Item 15e
For Discussion and Noting

Derek Smeall
Glasgow Kelvin College
Srpingburn Campus, 123 Flemington Street
Glasgow
G21 4TD

Ref: AB/AS/IAFELA232
24 August 2023

By Email Only

dsmeall@glasgowkelvin.ac.uk

Dear Mr Smeall

Industrial Action

I refer to my letter (by email) of 13 April 2023 containing the statutory ballot result in pursuit of the dispute lodged by the EIS with the NJNC Management Side (the Employers) representing your college on 20 January 2023, as required by Sections 231 & 231A of the Trade Union and Labour Relations (Consolidation) Act 1992. The ballot result gave the EIS a mandate for industrial action consisting of strike action and industrial action short of strike action.

I hereby give notice that affected EIS members employed by Glasgow Kelvin College will be asked to undertake a programme of discontinuous strike action in pursuit of the dispute on the following dates:

07/09/2023
14/09/2023

Further dates may be notified in due course.

I also hereby give notice that affected EIS members employed by Glasgow Kelvin College will be asked to continue to undertake a programme of continuous industrial action short of strike action (ASOS) in pursuit of the above dispute as notified on 18th April, 2023. In accordance with the ballot, the industrial action short of a strike will take the following forms:

1. 'working to rule', where members perform their duties strictly to the letter of their contract i.e. refusing to take on any additional duties or attending voluntary or extra-curricular meetings or events;

2. a resulting boycott, involving members withholding students' results

It is anticipated that both the 'working to rule' and resulting boycott elements of this ASOS action will continue until 13th October 2023 though it will end earlier if a resolution is found.

Please note that, for both the strike action and ASOS, in terms of category, the affected members are all the EIS members employed by Glasgow Kelvin College:

1. Lecturing staff (promoted or non-promoted)

The affected members listed in the Appendix will be called upon to take part in the industrial action.

At the time this notice is given, the number of affected members is 227. This information is drawn from our membership database held centrally at this office. This database draws on information provided by our members and local representatives. Whilst significant effort is made to keep the database up-to-date, it is subject to possible defects in that we may not have up-to-date information from our members on their job titles and/or workplaces.

This communication is given for the purpose of Section 234A of the Trade Union and Labour Relations (Consolidation) Act 1992.

Yours sincerely,

[redacted]

Andrea Bradley
General Secretary

Appendix - Number of EIS members: all lecturers (promoted and unpromoted) per specified workplace.

Glasgow Kelvin College 1200 Westerhouse Road, Glasgow, G34 9HZ	20
Glasgow Kelvin College 123 Flemington Street, Springburn Glasgow, G21 4TD	166
Glasgow Kelvin College 2 Haghill Road, Glasgow, G31 3SR	33
Glasgow Kelvin College West End Campus, 75 Hotspur Street Glasgow, G20 8JL	8
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